



TABPHE FELLOWS

LEADERSHIP INITIATIVE

Building new leaders for TABPHE's future

2017-2018

Application Packet

Please note: This is for individuals interested in applying on behalf of themselves to the TABPHE FELLOWS program. There is a separate packet for individuals to use for nominating FELLOWS candidates.

Please submit COMPLETED packets to:

Mail

LaKisha Jackson, MBA, MS
TAPBHE FELLOWS Co-Chair
802 S. Buckner Blvd., Dallas, TX 75217

or

Scan to Email: LakishaJackson@dcccd.edu

About TABPHE

History

On April 7-9, 1973, several representatives of state and private institutions of higher education, within and outside the State of Texas, met at the Ramada Inn Central in Dallas, Texas, to discuss concerns pertinent to the well-being of African Americans at higher education institutions in the state of Texas. It was determined that because all in attendance served in various specialized positions within these institutions with a commitment to equal opportunity and affirmative action efforts in higher education, that we formally organize an association to promote, maintain and ensure the development and growth of African Americans in the educational process.

Under the leadership of those who served as president of the state organization, for the more than 40 years following this action, hundreds of African-American leaders have acted as a unified force to address new and recurring challenges in Texas higher education.

Mission

The Texas Association of Black Personnel in Higher Education (TABPHE) is a statewide, voluntary, educational association that represents all levels of higher education and serves as a voice for Black faculty, staff, students and administrators in order to ensure a better educational system for all. TABPHE provides an avenue for professional development opportunities that enrich higher education personnel and improve the quality of their professional growth.

Vision

TABPHE's vision is to ensure that the higher educational system in the state of Texas provides equitable opportunities and advancement for Black personnel while fostering a positive environment for Black students to successfully matriculate.

Philosophy

TABPHE believes that human performance, increased productivity, and quality of life are enhanced through the sharing of individual experiences. Higher education personnel are rich in experience, knowledge and skills that play a vital role in helping educational institutions address key goals for achieving success.

About TABPHE Fellows

TABPHE Fellows is an initiative to help generate new memberships, regenerate old memberships, and build new leaders for the Texas Association of Black Personnel in Higher Education. Interested participants may apply, and/or be nominated, for the honor of becoming a TABPHE Fellows.



The Process

Applications and nomination forms will be reviewed by the FELLOWS Selection Committee. All applicants will be notified of their denial or acceptance, via email, by mid-October. A leadership project will be given to the group of TABPHE Fellows. It will be up to the TABPHE Fellows to create, development, and implement the leadership project under the guidance of the FELLOWS Selection Committee, with feedback from the TABPHE State Board. Upon completion of the project, TABPHE Fellows will be invited to present their project before TABPHE's Board of Directors as well as present their leadership project at the following conference during a special session.

TABPHE Fellows will receive complimentary registration to the following conference. They will also be encouraged to help plan, market and promote the FELLOWS Leadership Initiative. Upon completion, the FELLOWS will be recognized at the following conference for their outstanding achievement.

Becoming a TABPHE Fellows is the first step in getting involved in the organization at the state and local chapter levels. Get involved today!

Benefits:

- *Receive one year membership at the State Level*
- *Receive a conference registration waiver*
- *Professional development opportunities*
- *Networking opportunities*
- *Build/Enhance leadership skills*
- *Special recognition at our Annual State conference*

Criteria:

- *Have a desire to be involved with TABPHE at both the State & Local Chapter levels*
- *May be nominated and/or apply themselves*
- *Complete a team leadership project prior to annual state conference*

If you have any questions, please contact:

LaKisha Jackson, MBA, MS
TABPHE FELLOWS Co-Chair
TABPHE State Treasurer
Office: 972-860-5317
Email: LakishaJackson@dccc.edu

Dr. Lamar McWaine
TABPHE FELLOWS Co-Chair
Board of Directors
Office: 281-998-6150
Email: Lamar.McWaine@sjcd.edu



TABPHE Fellows Leadership Initiative Application

44th Annual State Conference-2017

Salutation: _____ First: _____ Middle: _____ Last: _____

Preferred Name: _____ Gender: Male Female

Ethnic Origin (optional): Asian American African American Caucasian Hispanic or Latino American

Multiracial Native American or Alaskan Native Pacific Islander Other

Institution: _____

Title: _____

E-mail: _____

Mailing Address 1: _____

Mailing Address 2: _____

City: _____ State: _____ Zip: _____

Direct Office Phone: _____ Direct Extension: _____ Fax: _____

I represent/am a:

Two-Year Institute Four-Year Institute

Public Private

Institution Demographic Information (to your knowledge):

_____% White ____%African American ____%Hispanic ____%Asian or Pacific Islander

_____%Other

Are you a current TABPHE member? Yes No

Have you been a TABPHE member in the past? Yes No

Have you attended TABPHE conferences or events in the past? Yes No

Are you currently active in your local chapter? Yes No

If no, does a local chapter exist? Yes No

How many total years have you worked in the higher education profession?

Less than 1

3 – 5

10 – 15

1 – 3

5 – 10

15+

List professional conferences attended in the past year **other than** TABPHE-related events.

Explain why participation in TABPHE Fellows would be beneficial to you.

Applicant Affirmation

As a Fellow Program applicant, I affirm that if selected I will fulfill the following criteria:

- *Become involved in TABPHE at both the State & Local Chapter levels*
- *Fully participate and complete a team leadership project before the next conference*
- *Communicate effectively with team members*

Please understand that if for some reason you are unable to fulfill this commitment, you can be dismissed from the program. This will void all benefits awarded, including the complimentary conference registration.

I agree to the above affirmation.

Signature _____

Date: _____